

ETHICAL CODE

We think that, in order to consider “ethic” a company it is necessary that it respects not only the legislation, but that it endorses the social values by adopting respectful job politics of human rights and of the environment, and extending its responsibility, also to the surrounding communities.

For this reason, company Cabrellon Srl is engaged in conduct its own business respecting human rights of their employees, treating them with dignity and following the regulations prescribed by the International Community. Our company does not use, in no case, piecework, involuntary prison labor or hard labor.

Occupation is voluntary.

Cabrellon Srl doesn't use child labor.

In our company wages are applied in conformity with the terms of the law or to the minimum standards of work contracts.

In hiring, the regulations are respected and also the laws that prohibit the discrimination on the basis of religion, of the color of the skin, of the nationality, on the age, on physical ability, on sexual orientation, on health condition, on the base of political opinions or racial discrimination or any other foundation forbidden by the law.

Cabrellon Srl gives to their employees a safe and healthy place of work, in compliance with the laws and to rules further as well as the applicable industrial standards.

In fact, it takes into consideration the safety of the buildings and facilities, machine safety and personal protective equipment.

Workers are also asked to identify and mitigate the risks to their safety and health. Company Cabrellon Srl also provides its employees adequate work conditions that guarantee access to drinking water and to health facilities, access to emergency health care, fire safety as well as adequate lighting and ventilation conditions.

Regarding environment, Cabrellon Srl is aware and recognizes that environmental responsibility is an integral part in the production of high-quality products.

Further to this, it complies with applicable laws and industry standards.

Company Cabrellon Srl, to prevent and minimize environmental negative impacts, implement a training and information program in which involves its employees.